

2037
GLEBE YOUTH SERVICE

Annual Report 2021 - 2022



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Glebe Youth Service

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Opening Hours:

9:30am - 5:00pm Monday to Friday

After Dark: Friday 6:30pm – 10:00pm

Saturday 6:30pm -10:00pm



<https://www.facebook.com/Glebe-Youth-Service-Inc-154207308008260/>



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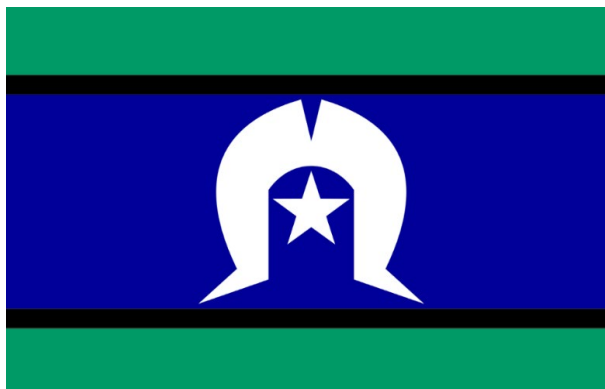
Glebe Youth Service acknowledges the Gadigal people of the Eora Nation whose Land we work on.

We acknowledge the Aboriginal and Torres Strait Islander nations as the First Peoples of Australia.

We also acknowledge the many Aboriginal and Torres Strait Islander Peoples from many Indigenous Nations and pay respect to their resilience; their culture; and their Elders past, present, and emerging.

We understand that the impacts of colonisation including: genocide; legislated racism; dispossession; the stolen generations; and ongoing institutional racism, continues to impact the lives of Aboriginal and Torres Strait Islander peoples.

The sovereignty of this Land was never ceded and it always was, and always will be, Aboriginal Land.





About us

Glebe Youth Service (GYS) has operated in Glebe for the past 30 years. We are an independent not-for-profit charity that is situated in the heart of the Glebe social housing estate. We are funded by the Department of Communities & Justice NSW (DCJ), and the City of Sydney Council. We also receive small grants, donations and sponsorship. The primary focus of our work is children and young people, but we recognise the need to work holistically with families and the wider community.

Our Vision - A thriving Glebe Community

Glebe - A place where people of all backgrounds, ages and economic status have opportunities to fully participate in a civic life. A place where diversity and social justice are valued and actioned through a wide range of community offerings.

Our Purpose - All young people in Glebe reach their full potential

At GYS we believe that young people, at their full potential, are central to a thriving Glebe community. Young people make up a significant portion of our community. They contribute to Glebe today and they are the future of Glebe.

Our Values - Positivity, Partnerships, Perseverance, and Community

Our work can be challenging, so it is imperative we stay positive, persevere and collaborate with our partners to best work with our community.

Our Pathways to Change

We believe there are three areas that we can contribute to that will support young people to reach their full potential:

1. Young people in Glebe are healthy, safe, skilled and confident

For this we strive to support:

- an increasing number of young people taking positive action to support their own wellbeing, by knowing when they need help; where they can get help; and having the life skills and confidence to make healthy choices.
- the availability of relevant and accessible safe spaces and services for young people to support them being healthy, safe, skilled and confident.

2. Young people are connected to community

A connection to community can foster a sense of safety and motivate young people to aspire to reach their full potential and contribute to the world. It can be all the more important when other relationships in a young person's life may have challenges or be fractured.

Three outcomes contribute to that connection: young people need to have positive and diverse relationships with others; young people need to feel a part of and want to contribute to their community; and a strong sense of community cohesion must be in place in Glebe.



3. Young people in Glebe are taking up livelihood opportunities

In order for young people in Glebe to be taking up livelihood opportunities, more young people:

- need to stay in school longer and engage in ongoing learning;
- have access to relevant employment opportunities, and have social capital, access to networks, and be job ready; and
- family support is critical, and families must have their basic needs met; have the literacy, skills and knowledge to support young people; view opportunities as valuable, and be motivated to support young people.

These goals can be considered as foundation stones of positive and healthy adolescent development. We work to support young people to have the skills, health, knowledge, connections and opportunities to thrive.

We believe that if we can focus our resources on creating and strengthening these factors in young people's lives then we are fostering the personal attributes and qualities that will enable them to reach their potential.

We deliver

- **Group Programs** that build connections, skills, health, confidence, and safety.
- **Individual Support** - we provide advice, referrals, advocacy, family capacity building, and case coordination.
- **Community Events** that celebrate, connect, enable and empower our community.
- **We partner and collaborate with** a wide range of organisations to support community development and increase the diversity and capacity of options in our community.



Communities
& Justice





Service Impact Snapshot 2021 – 2022

In the 2021/2022 financial year GYS delivered a wide range of programs and services aimed at improving the lives and wellbeing of young people and their families. While the program narrative reports give specific details, the following is a brief snap-shot:



Healthy, safe, skilled and confident

- ❖ 55 young people and families received tailored individual support.
- ❖ 12 young people engaged with a Youth Health Counsellor for targeted support under GYS's partnership with NSW Health - Youth Health Services.
- ❖ 25 young women attended our Girlzone program, connecting with youth and social workers and engaging in health promotion activities.
- ❖ 15 children aged 9-12 years old attended Middle Ground and engaged in afterschool activities to learn life skills, establish safe relationships, and connect with youth and social workers.
- ❖ 398 attendances at our Teentime drop-in program since returning to face-to-face programming in February 2022 – connecting with youth workers, eating a healthy meal, and engaging in a wide range of skill building and social connection activities.
- ❖ 98 skill-building activities delivered at After Dark.
- ❖ Over 5,000 meals served across all GYS programs.



Connected to Opportunities

- ❖ 195 occasions of formal advice, support or advocacy.
- ❖ 160 referrals made to external services.
- ❖ 157 attendances at our Boyzone program since returning to face-to-face programming in February 2022.
Massive thanks and remembrance to late Glebe legend Uraia Rabuatoka for the positive energy he brought to Boyzone.
- ❖ 36 young people supported to be 'job ready', including completing resumes, obtaining essential ID documents, obtaining a Tax File Number, and accessing training courses like white card and traffic control.



Connected to Community

- ❖ 40 mobile phones and 10 laptops/Mac desktops provided, increasing young people's accessibility to technology.
Massive thanks to The Reconnect Project for providing refurbished mobile phones and Optus SIM cards.
- ❖ 1,024 attendances at our After Dark program since returning to face-to-face programming in February 2022.
- ❖ Over 350 people attended the Glebe NAIDOC Community Day, an event supported by GYS.
- ❖ Around 50 members of the local Indigenous Australian community attended our series of community engagement lunches.
- ❖ Over 60 people attended the launch of the 'Energy, Energy, Energy' mural.



COVID-19 (ongoing)

- ❖ 350+ sessions of phone support calls made to local young people and families during the 2021 COVID-19 Lockdown.
- ❖ Wellbeing checks for over 30 local families made during the 2021 COVID-19 Lockdown.
- ❖ COVID-19 health information and updates, including vaccination myth-busting and health promotion, delivered to over 50 local households.
- ❖ Over 1,700 food parcels, including dry goods and fresh fruit and vegetables, delivered to the local community, addressing food insecurity and supporting families to stay home and stay safe.
- ❖ Over 6,000 cooked meals delivered to Glebe households.
Massive thanks to partners Plate It Forward and their cooked meals program, and to Rozelle Neighbourhood Centre and their 20For1 home cooked meals program.
- ❖ Over \$6,200 worth of essential items, activity packs and phone credit provided to approx. 70 households, supporting families to stay home and stay safe during their COVID-19 isolating and/or infectious periods.
Massive thanks to the community for their generous financial donations, and specific thanks to The Glebe Society for their donations and support.
- ❖ An integral and positive working relationship with NSW Health's Aboriginal Cultural Response Team, supporting Aboriginal and Torres Strait Islander households during the 2021 COVID-19 Lockdown.



Acknowledgements

The work of GYS is only possible through the generosity and support of the wider community. We have a great number of people and organisations who support GYS in a number of ways. We would like to extend our sincerest gratitude to the following people, businesses and organisations for their generous support.

- 12 Taps Glebe
- Ableton
- Aboriginal Cultural Response Team, NSW Health
- Access Group Solutions
- Addison Road Community Organisation
- Anglicare and GAPP
- Artisan Markets Glebe
- Aunty Barbara McGrady
- Aunty Kathryn Dodd-Farrawell
- Aunty Wendy Buchanan
- Australian Council of Social Services (ACOSS)
- Balmain and Glebe PCYC
- Broadway Sydney, Mirvac – Justine Saltmarsh
- Centipede, Glebe Public School
- Charity Bounce
- City of Sydney
- City Tattersalls Club
- Clouds & Cups
- Clubs NSW
- Co.As.It
- Common Ground (Mission Australia) – Kyle Wiebe
- Counterpoint Community Services – Grant Nair
- Department of Communities and Justice NSW
- Deputy Lord Mayor of Sydney, Ms Jess Scully
- Fams NSW
- First Church of Christ, Scientist
- Foodbank NSW & ACT
- Forest Lodge and Glebe Groups (FLAGG)
- Glebe Community Development Project – Cate Massola
- Glebe NAIDOC Committee
- Glebe Public School
- Glebe Treehouse – Isabel Mockler
- Hands Off Glebe – Denis and Hannah
- HeapsDecent
- Hon Member for Sydney, Ms Tanya Plibersek
- Housing NSW
- Jobs Australia
- Living Hope Community Church, Camperdown
- Loic Savrimoutou
- Lord Mayor of Sydney, Ms Clover Moore
- Marco De Angelis, 20For1
- Megan Fletcher, Community Development Advocate
- Member for Balmain, Mr Jamie Parker MP
- Mitra Gusheh, UTS
- Nakama Arts



- National Centre for Indigenous Excellence (NCIE)
- National Indigenous Australia Agency (NIAA)
- Newington College, Prescott House
- NSW Council of Social Services (NCOSS)
- NSW Land and Housing Corporation (LAHC)
- NSW Office of Responsible Gambling
- NSW Police Force – Leichhardt Local Area Command
- Oasis Youth Support Network
- Office of Responsible Gambling, NSW
- OzHarvest
- Peppernell Consulting
- Phillip Anderson
- Plate It Forward
- Reconnect Inner City (Mission Australia)
- Rowena Pierags, UTS
- Rozelle Neighbourhood Centre
- Scratches Records
- Staves Brewery
- Sydney Def Jam
- Sydney Secondary College – Balmain, Leichhardt and Blackwattle Bay High Schools
- The Glebe Society
- The Reconnect Project
- The University of NSW
- The University of Sydney
- The University of Technology, Sydney
- Theo Miller, Video Advocate
- Tranby National Indigenous Adult Education & Training
- Tom Psomostrogos
- Uraia Rabuatoka, late Glebe legend
- Utility (Trackwork)
- Western Sydney University
- Youth Action
- Youthblock, NSW Health

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GYS Management Committee Chair Report

Our staff team has been very busy this year reintroducing in-person projects and programs for young people and the wider community, while the Management Committee has been pursuing organisational priorities, such as sourcing new income streams and reviewing Human Resources (HR) policies and practice.

Program attendance has almost returned to pre-pandemic levels, and we have been very pleased with our program outcomes and community events.

A highlight for the year has been After Dark returning to the Peter Forsyth Auditorium (PFA) on the last Friday of every month, with the support of the Glebe Treehouse, Broadway Sydney, and Charity Bounce. It is hoped that we can increase the number of times we use the PFA next year. After Dark has continued to be a very important youth engagement program, creating pathways into targeted individual support.

Next year, the Management Committee will continue to focus on governance training, HR policies and practice, and strategic funding, with a particular focus on the following four income streams:

- Specific project funding
- Corporate partnerships
- Community fundraising
- Core funding

GYS is fortunate to receive ongoing support from a wide range of businesses, other organisations, and individuals across Glebe. Thank you to: our core funders, the Department of Communities and Justice, and the City of Sydney; Mirvac, in particular Justine Saltmarsh; our service delivery partners; the University of Sydney and the University of Technology Sydney; and our other donors and supporters for your continued support.

As I step down as Chair, I would like to thank the Management Committee team for their continued support, compassion, and dedication, especially in the face of numerous challenges over the past few years. They have all brought many skills, insights, and perspectives to our committee, and it has been an honour and a pleasure to get to know and work with them over the past 7 years.

Finally, on behalf of the Management Committee, I would like to thank our core staff, casual staff, students, and volunteers for their efforts throughout the year and without whom GYS could not deliver positive outcomes for young people and the Glebe community.

Emily Whitehouse

Chair, Glebe Youth Service Management Committee

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GYS Coordinators Report

Dear Friends,

The COVID-19 pandemic has been an incredibly challenging and disruptive event. It has impacted us all and has challenged Glebe Youth Service (GYS) in ways never before seen. Having a centre to provide programs and services directly to the community is central to our service delivery model. Thankfully in 2022 we were able to return to centre-based activities. One of the most important things GYS does is provide a safe place for local children and young people to learn skills, build their confidence, and connect with each other and our youth workers. Our team worked hard to get our programs up and running in a COVID-19 Safe way, and it was very pleasing to see so many children and young people coming back to our centre this year.

Our Team

I want to pay special thanks to our staff, Christina Yeomans, Amy O'Neill, Habil Mawardi, Michael Coleman, Jennifer Norton, and Mr Jeff Hockey – and our wider team of staff, students and volunteers. This includes our volunteer Management Committee. The dedication of our people to the Glebe community is inspiring. My heartfelt thanks goes to every member of our team who has contributed to this year, and to all the community members who have participated and supported us in some way.

Programs and Services

It was great to see our flagship programs such as After Dark, Teentime, Girlzone, Boyzone and Middle Ground all running out of our centre this year. Our community engagement lunches with Aboriginal and Torres Strait Islander members of the Glebe community have been a real highlight too. Led by Kirawhan Fernando and Aunty Kathryn Dodd-Farrawell, it is important that this work is resourced and continues, so we can continue to heal, grow and create a safe place for the local Aboriginal and Torres Strait Islander community.

NAIDOC week was amazing this year, and credit must go to Michael Coleman and the Glebe NAIDOC Committee for their efforts. Our music studio, Studio 37, is thriving, thanks again to the stellar work and dedication of Michael Coleman. We have rebounded strongly from COVID-19 and we are well placed to further our vision and purpose in the coming year.

Our partnerships with NSW Health, Co.As.It, and Centipede at Glebe Public School have been great for the Glebe community in supporting clients and GYS's programs. My special thanks to Ursula Winterstein from Youthblock, NSW Health, Gaia Mainini from Co.As.It., and Keryn Joas, Vic Brown, and the entire team at Centipede.

Building and Infrastructure

It is very pleasing that we have managed to secure a 5-year peppercorn lease with the NSW Land and Housing Corporation this year. Thanks to their staff for supporting GYS and recognising the important work we do in the Glebe community. This year, we also installed an air-conditioner in the old school room, completed much needed roof repairs and installed a solar energy system on our roof, reducing our carbon footprint and our electricity bills. The



GYS building has never been in better shape and it is so important we maintain it and keep it available for the Glebe community.

Farewell

This will be my farewell Coordinator's report. I have made the most difficult decision of my life and decided it is time for the next chapter in my life. Working at GYS for the past 16 years has been the greatest honour and privilege I could ever imagine. Being a part of the Glebe community and people's lives has been an immense and unforgettable joy. Seeing many young people go on to do good things in their lives and their ongoing connection to Glebe and GYS is rewarding beyond words.

There are many things to reflect on after 16 years, but I will focus on just a few. I am very proud that we have been able to secure funding for After Dark (against the odds) for the past 12 years. We have seen our income and service footprint grow and diversify over the past decade. We have strengthened and expanded our local and sector connections and partnerships. We may be a youth service in name, but we are now truly a child, youth and family support and community development organisation.

Seeing the building at 84 Glebe Point Rd improve over the years has been very satisfying. When I arrived in 2006, the place was in some state of neglect. Installing skylights, air-conditioning, a commercial kitchen, polishing our floors, fresh paint, a new music studio and the renovations of our offices, toilets and old school classroom have greatly improved the function, aesthetic, and amenity of our centre.

Art, music and film are a great way to engage local young people and provide them opportunities to tell their stories. It was such a joy to be a part of numerous community murals – such as 'Enjoy Glebe', 'Respect', 'Nothing More Nothing Less', 'Energy Energy Energy' and Kurriwan inside the PFA. Having Archie Roach perform at the launch of the Kurriwan mural was a real personal highlight. We cannot underestimate the power of art to engage, heal and unite, and being a part of so many creative projects was tremendously rewarding.

After 16 years there are many people who I would like to thank, but it is simply not possible to mention everyone. I want to especially thank all the members of the GYS Management Committee that I have worked with over the past 12 years, with a special shout out to Emily Whitehouse, Victoria Matthews, and Judy Vergison from our current team. From UTS, Mitra Gusheh and Dianne Moy have been tremendous allies. In government, Tanya Plibersek, Jamie Parker, Lord Mayor Clover Moore, Jess Scully, and Linda Scott all deserve a massive thanks for their support of GYS and Glebe. I have learnt so much from so many and I deeply appreciate the opportunity to work together.

A massive and heartfelt thanks to the local young people I have gotten to know over the past 16 years – it is truly a privilege to know you and thanks for letting me share a part of your journey, I will always remember you. Special thanks also to all the Glebe legends who have been there for me from the very start: Aunty Wendy Buchanan, Aunty Kathryn Dodd-Farrawell, Aunty Barbara McGrady, Kirawhan Fernando, and Aunty Anne White. Their



friendship, guidance, and support has been vital to me, and I will forever be grateful and cherish these special people in my heart.

Thank you, Glebe Youth Service. Thank you, Glebe, – this has been the best, most challenging and rewarding thing I have ever done. I am sad to say farewell, but my heart is full, feeling deeply rewarded by my time in Glebe and grateful for the opportunity to work at GYS. I leave knowing GYS is strong and will continue to be a part of the Glebe social fabric for many years to come.

With love and gratitude,

Keiran Kevans

Coordinator, Glebe Youth Service





Individual Program Reports

After Dark Program

By Michael Coleman, After Dark Program Manager

After Dark is a weekend evening program delivered by Glebe Youth Service and funded by the City of Sydney that has been operating continuously for over 15 years. The program aims to provide a safe place where young people can access youth workers, a healthy meal, learn skills and connect with their community.

The 2021/2022 financial year has been a challenging one for After Dark, mainly due to Sydney's second COVID-19 Lockdown in 2021. However, this just meant we had to continue to find creative ways to engage the Glebe community! In August 2021, After Dark trialled youth outreach work, then pivoted to food and health information deliveries from September to November 2021. In partnership with Glebe Youth Service's Glebe Food Circle and with Glebe Treehouse, After Dark provided a weekly home delivery food relief and wellbeing check-in service to over 30 Glebe households, overall delivering over 2,100 cooked meals and 340 food hampers. Although by the end of this delivery service in November the 2021 COVID-19 Lockdown had been lifted, Sydney saw a COVID-19 surge in December, causing After Dark to pause service delivery altogether.

Going into 2022, After Dark spent January developing the COVID-19 Safe protocols needed to return to face-to-face service delivery and sourcing the necessary resources, such as COVID-19 Rapid Antigen Tests for staff, hand sanitisers and face masks. This thoughtful and stringent safety planning allowed After Dark to have a successful return to normal service delivery, kicking off its first face-to-face program night since the 2021 COVID-19 Lockdown outside the Peter Forsyth Auditorium (PFA) in February 2022. Since returning to face-to-face programming, After Dark has had 1,024 attendees and ran 94 structured activities; with After Dark's skilled youth and community workers having provided 132 occasions of formal advice and making 22 referrals.

All these changes made to After Dark service delivery that allowed us to maintain service continuity would not have been possible without a supportive funding body, the City of Sydney. Special mention to Aliza Denenberg from the City of Sydney, whose understanding of the program and the Glebe community allowed us to make prompt changes to our service delivery model.

The returning to face-to-face programming in February 2022 has been the obvious highlight for After Dark this financial year; as well as – touch wood – still not having had any known cases of COVID-19 transmission at the program. After Dark has been able to open safely and consistently since its return to face-to-face programming, due in large part to continuing to pay our part-time and casual staff throughout both COVID-19 lockdowns. This not only kept the After Dark team intact, but also increased their sense of loyalty to the program, as we advocated for continuous payment and going above and beyond to support staff in what was a challenging time.



However, I feel this was only fair, as the staff always go above and beyond for the Glebe community. I would like to take this opportunity to publicly acknowledge the After Dark team for their commitment to service delivery over the last year –Michael Carr, Jeff Hockey, Eloise Woods, Habil Mawardi, Koorine Welsh, Sally Joas, Ray-Dean Bowden, Harry Whitting, Kirawhan Fernando, Amy O'Neill, Nick Hattingh and Candace Dower. Thank you, After Dark's success is mainly due to your passion for and patience with our community.

After Dark also gives thanks to all its partners that have supported and added such value to the program over the last financial year, including Glebe Treehouse, Broadway Sydney, Access Group Solutions, Charity Bounce, Talking About Tobacco Use (NCIE), and last but definitely not least Plate It Forward.

Moving into the 2022/2023 financial year, After Dark is working on two major events: Community Day in July as part of our work supporting the Glebe NAIDOC Committee; and an event to celebrate renowned photographer and Glebe local, Aunty Barb McGrady and her inspirational Deadly Sports Heroes Exhibition in partnership with 107 Projects in October. After Dark will also continue to monitor COVID-19 developments and ensure that it remains running in a COVID-19 Safe manner; but hopefully the COVID-19 pandemic's major impact on service delivery lessens and is a thing of the past and we can focus on getting After Dark attendance back to pre-pandemic levels.

Teentime

By Habil Mawardi, Youth Worker

Teentime is a drop-in style program that runs on Wednesday afternoons for young people aged 12-18 years old who live, work or play in the Glebe area. The program was the result of young people lobbying Glebe Youth Service staff for a safe, casual space to hang out with their peers and connect with GYS workers. As such, Teentime was created, which aims to provide a safe space and supportive environment, whilst providing opportunities for young people to engage and connect with skilled youth and social workers, acting as a soft-entry point to more targeted support.

Teentime is also youth-led, with activities resulting from consultations between GYS staff and the young people, providing young people the opportunity to co-create and share their ideas, ensuring that Glebe Youth Service can continue to deliver quality programs and services that are tailored and relevant to young people.

It has been a fantastic year for Teentime since it returned to face-to-face programming in February 2022, running over 25 sessions and having 398 attendances. Teentime also kicked off a partnership with NSW Health, with Youthblock's social worker Ursula Winterstein joining to provide increased opportunities for young people to develop supportive relationships with services.

Teentime delivered several employment-ready workshops, providing young people the support to access employment opportunities and develop the essential skills and confidence needed to successfully pursue those opportunities. In addition, Teentime ran music and Hip-Hop workshops with HeapsDecent & P. Smurf; photography workshops with local



photography icon Tom Psomotrastos; and film making workshops with Theo Miller from the Video Advocate. Delivering diverse activities, from goal-focused activities to creative workshops, Teentime provides a good balance for young people to express themselves in a comfortable space, whilst providing opportunities for young people to receive the help and support they want.

A key highlight for Teentime has been our Hip-Hop workshop that explored themes around gambling harm minimisation. Thanks to funding from the Office of Responsible Gambling NSW, young people were able to write a song and film a music video that allowed for a powerful message that tackles the ongoing issue and the crippling effects of gambling addiction. **You can check out the song and film clip 'Tales Of Our Life' [here](#).**

Middle Ground

By Jennifer Norton, Youth and Family Worker

Middle Ground is funded by the City of Sydney and is a partnership program between Glebe Youth Service, Centipede at Glebe Public School, and Co.As.It., running on Monday and Tuesday afternoons. The program aims to create a safe and supportive environment for young people aged 9-12 years old who attend Glebe Public School, providing access to skilled youth workers and group activities that support the development of their full potential. Middle Ground also aims to support young people to make a positive transition from primary school to high school.

During the 2021 COVID-19 Lockdown, Middle Ground focused on maintaining communication with the enrolled young people and their families, aiming to ensure they stayed safe and continued to have access to support during such tough times.

In 2022, a new cohort of young people started attending Middle Ground, and with a new cohort comes new personalities and behaviours! Having ran over 50 sessions so far, Middle Ground has focused on engaging this new cohort and facilitating greater group cohesion and group ownership over the Middle Ground program through activities centred around arts, food and sports. Middle Ground has successfully engaged a consistent group of approx. 15 young people who have shown great interest and enthusiasm for the program, including working together to design Middle Ground tote bags and t-shirts!

Moving into the second half of 2022, Middle Ground will begin focusing on supporting the older cohort in their transition from primary school to high school. Middle Ground has also welcomed two new staff members, Glebe Youth Service employee Kirawhan Fernando and Ursula Winterstein from Youthblock, NSW Health, to provide increased targeted support to participants and their families.

Boyzone

By Habil Mawardi, Youth Worker

Boyzone is a weekly gender-specific, goal-focused program that aims to engage local at-risk males aged 12-18 years old, assisting them to identify and achieve their personal goals and



supporting the development of their physical and socioemotional wellbeing through positive male mentorship. It also acts as a soft-entry point into one-on-one support work, which has been supported by Boyzone's new partnership with Travis Grogan from Reconnect Inner City (Mission Australia). This partnership has elevated the program through the consistent presence of a trained counsellor and youth worker that supports GYS youth worker, Habil Mawardi, and creates opportunities for young men to form supportive relationships with services.

In 2022, Boyzone ran over 30 sessions, engaging 30 young men and having 157 attendances. Through consistent weekly engagement, Habil and Travis were able to deliver a series of job-ready workshops, supporting 10 young men in a range of activities including completing resumes, obtaining essential ID documents, creating bank accounts, applying for Tax File Numbers, and accessing accredited training courses. In addition, the regularity of the group enabled deeper conversations with the young men around what changes they would like to make in their lives and what personality attributes and tools they would like to develop to allow them to succeed and overcome adversity.

The importance of positive male mentorship and having good male role models cannot be overstated, and this positive male mentor was perfectly exemplified in the late Glebe legend, Uraia Rabuatoka. We must acknowledge Uraia's work in creating a successful program. His work on Boyzone enhanced the program because Uraia was also a local young man who had come through Glebe Youth Service and deeply understood what it was like to grow up in Glebe. Uraia was young and full of positive energy and genuinely wanted every young person to succeed. His genuine positive energy was felt by the young men at Boyzone. I, Habil Mawardi, am truly thankful for Uraia Rabuatoka's work and for being able to bless this program with his presence.

Boyzone also gives thanks to Travis Grogan, Ray-Dean Bowden, Michael Carr and Jeff Hockey for their support in delivering a quality program for local young men.

Boyzone's future is looking bright, having its best attendance rates yet. We have a great platform of strength and positive outcomes to build on.

Girlzone

By Amy O'Neill, Senior Youth and Family Worker

Girlzone is a weekly gender-specific, targeted early-intervention program that has been running at Glebe Youth Service for the last 10 years, historically being well-received by the Glebe community. Designed to respond directly to identified issues within the community, Girlzone is a strengths-based, youth-led, collaborative program which aims to support local young women aged 12-18 years old to build their confidence, achieve their goals, and enjoy their adolescence in a safe and supportive environment. It also aims to provide a soft-entry point to case management and other targeted educational and employment opportunities.

Girlzone changes each term, along with the focus of the activities changing to present an experience for young women that is relevant, engaging, diverse, and beneficial for their current goals. Because of this flexibility, the program was able to continue operating during the 2021



COVID-19 Lockdown, with GYS social worker Amy O'Neill doing weekly drop-offs of packaged program activities to young women's homes.

In 2022, Girlzone ran over 30 sessions, engaging 25 young women and having 104 attendances. Co-facilitation has been helpful when working with challenging group dynamics, and this was provided by our program partners Ursula Winterstein from Youthblock, NSW Health, and Gaia Mainini from Co.As.It.

Some highlights from Girlzone this year have included beat-making and lyric writing workshops with HeapsDecent; graphic design and screen printing with Clouds & Cups; trips to local community venues; and groups sessions with Youthblock's Aboriginal Youth Health Promotion Officer.

Girlzone will continue to provide a safe and supportive forum for young women to come together and access advice and support from social workers in a welcoming environment.

Glebe Food Circle and Food Relief

By Jennifer Norton, Youth and Family Worker

Food relief has always been a key service that Glebe Youth Service has provided, including food hampers, cooked meals, and financial assistance through gift voucher provision.

Glebe Food Circle was Glebe Youth Service's main food relief program, funded by the City of Sydney, with aims to improve access to nutritious food and fresh produce for local families and young people experiencing food insecurity. Unfortunately, in 2022 Glebe Food Circle was unsuccessful in securing funding, henceforth Glebe Youth Service has necessarily scaled down its food relief services.

Glebe Food Circle home delivery

With the 2021 COVID-19 Lockdown, the previous model of Glebe Food Circle as a pick-up food parcel service was no longer feasible to operate. From September to November 2021, Glebe Food Circle partnered with Glebe Youth Service's After Dark program and with Glebe Treehouse to provide a weekly home delivery food relief service to over 30 households. This included providing families with cooked meals from Plate It Forward alongside dry goods hampers from Foodbank and from Broadway Sydney donations. Overall, Glebe Food Circle provided approx. 2,100 cooked meals and over 340 dry goods hampers.

Glebe Food Circle gives thanks to Foodbank NSW & ACT as we were able to receive these Foodbank hampers free of charge through Foodbank's City of Sydney grant. Glebe Food Circle also gives thanks to Broadway Sydney, who facilitated the running of a one-month food donation drive for Glebe Youth Service, enabling us to provide families with extra dry goods.

Financial assistance

Gift vouchers, including Coles e-gift cards, AddiRoad Food Pantry vouchers, and Broadway Shopping Centre vouchers, were provided to families for the purposes of one-off emergency relief. From July 2021 to June 2022, Glebe Youth Service provided approx. \$7,500 worth of financial assistance to over 200 households.

**Essential Shop and Drop program**

The 2021 COVID-19 Lockdown was significantly different to the 2020 lockdown due to the more infectious strain, causing us to see significantly more COVID-19 positive or isolating cases in the community. As such, whole family networks were needing to isolate simultaneously, resulting in families being unable to utilise their own networks to obtain essentials.

As part of Glebe Youth Service's response to the 2021 COVID-19 Lockdown, we met this need by implementing an 'Essential Shop and Drop' program for COVID-19 positive or isolating households to ensure they continued to have access to adequate essential goods. As we understand the importance of keeping oneself preoccupied and connected to others during this period, the program also provided activity packs, phone credit and any necessary technology e.g., mobile phones and laptops. We continued to provide this service in 2022; and whilst the COVID-19 pandemic continues to this day, the lessening impact of COVID-19 on households' abilities to obtain essential goods resulted in the necessary closure of this program.

During its operation from 31st August 2021 to 30th June 2022, Glebe Youth Service provided approx. 70 households with over \$6,200 worth of essential items, activity packs and phone credit. A total of 46 households were referred to the Essential Shop and Drop program by external services, with 39 households being referred by NSW Health.

Regarding the provision of technology, 40 mobile phones were provided to young people through the Reconnect Project, an organisation that refurbishes old mobile phones; and 10 donated laptops or Mac desktops were also provided to young people.

Glebe Food Circle partnerships with external services

Since the COVID-19 lockdown of 2020, the diversity and accessibility of food relief services in the City of Sydney LGA has increased – and this continued to ring true in the 2021 COVID-19 Lockdown. Glebe Food Circle partnered with other local services to ensure adequate provision and diversity of food security services to the Glebe community.

Addison Road Community Organisation

Glebe Food Circle partnered with Addison Road Community Organisation in Marrickville to facilitate the weekly home delivery of AddiRoad emergency relief hampers. From September to November 2021, approx. 170 hampers were delivered to households identified as having high complex needs by Glebe Food Circle and Glebe Treehouse, reaching 80 individuals each week.

Addison Road Community Organisation also kindly donated 30 Christmas hampers, making it possible for Glebe Food Circle to end a hard 2021 with some Christmas joy for the community.

Living Hope Community Church

At the closure of Glebe Food Circle's home delivery service on 30th November 2021, a timely partnership was formed with Living Hope Community Church, Camperdown. Glebe Food Circle facilitated a weekly 40-household Glebe delivery run for Living Hope Community



Church's fresh fruit and veg hamper service. Due to the end of its funding, Living Hope Community Church ceased operating this service on 5th April 2022.

Rozelle Neighbourhood Centre

Partnering with Rozelle Neighbourhood Centre in October 2021, Glebe Food Circle has facilitated a Glebe delivery run for RNC's 20For1 program, a home-cooked meal delivery service, delivering approximately 80 meals to 20 households each week. RNC's 20For1 program continues to deliver meals up to the current date.

Music Studio 37

By Michael Coleman, After Dark Program Manager

Studio 37 is Glebe Youth Service's music studio for young people, providing opportunities to develop music production and lyric writing skills. Although the momentum of the studio program was stalled by Sydney's 2021 COVID-19 Lockdown, hard work and dedication has since seen Studio 37 go from strength to strength!

In 2022, Studio 37 ran two five-week engagement courses in collaboration with Glebe Youth Service programs Girlzone and Teentime; as well as two five-week access courses for young people. The access course aims to support young people to learn the essential skills to use the studio unsupervised. Studio 37 now has 7 young people with unsupervised access, with these 7 young people having booked the studio for 26 sessions. A highlight is that one of these young people is Studio 37's first young woman with unsupervised access.

Another highlight of 2022 has been Studio 37's The Platform program. The Platform is a partnership between Glebe Youth Service and Nakama Arts that runs every Monday night for young people aged 12 to 24 years old and is facilitated by well-known Sydney producer Utility. The Platform has held 10 two-hour sessions with local young people, being fully booked since commencing and having a 100% engagement rate.

Studio 37 was established through local fundraising efforts, which means that there is no funding stream to support the program. As such, it cannot be overstated how important partnerships are to the running of the studio. Studio 37's success this year is in large part due to these partnerships, and Studio 37 would like to acknowledge and give thanks to Nakama Arts, HeapsDecent, Scratches Records, Ableton and Sydney Def Jam for their financial and in-kind support.

Moving into the new year, Studio 37 is in discussions with Roland and Akai about getting our young people with studio access trained in how to use the MV-1 Roland Verselab and the Akai MPC Live, to ensure the hardware in the studio is fully utilised. Studio 37 also hopes to engage more young women in the program to continue to address the gender imbalance that exists in studio access.



School Holidays Program

By Amy O'Neill, Senior Youth and Family Worker

Glebe Youth Service's School Holiday Program is created by Glebe Youth Service youth workers Amy O'Neill and Habil Mawardi, in consultation with local young people during our drop-in programs, ensuring maximum attendance on big ticket items.

Many of the young people who attend our School Holiday Program expressed they could not fund the activities that continue to be provided to them by GYS, making us proud that we are able to provide a range of activities that are free or otherwise subsidised.

The activities often involve travelling to a variety of places which provide young people with new experiences and opportunities to see a world they may not have otherwise been able to. Each outing creates a unique opportunity for young people to display their talents and strengthen their own ties with each other and to their community.

By providing some School Holiday Program activities on the GYS premises, we also offer a local and safe environment where young people can spend time with their friends, whilst maintaining engagement with Glebe Youth Service.



In 2022, Glebe Youth Service has run 23 sessions of the School Holiday Program, with a total of 193 attendances. Some highlight activities include a bus trip to the Blue Mountains and going to Luna Park.

Glebe Youth Service aims to continue providing a quality School Holiday Program that is safe and entertaining for all involved. This involves regularly reviewing and updating the program's objectives, and encouraging youth participation in the development of the program.

* * * * *





Partnership Report

Glebe Youth Service and Youth Health Service (NSW Health)

By Ursula Winterstein, Youthblock, NSW Health

The Glebe Youth Service (GYS) and Youth Health Service (NSW Health) Partnership was formed with the intention of providing a place-based health service for GYS's clients, thus enhancing referral pathways and accessibility to health services for young people who would ordinarily face significant barriers in accessing health services. This would be done by creating an integrated in-reach Social Worker position within GYS, which such position has and is still being fulfilled by Ursula Winterstein, a social worker and Youth Health Counsellor from Youthblock, NSW Health.

Ursula's work under this partnership has involved engaging with GYS's clients, providing casework and outreach support, counselling services, assisting young people in linking in to Youth Health Services and other government and non-government agencies across the Sydney Local Health District, supporting GYS program delivery, and providing consultancy support to staff.

The partnership has resulted in an effective working relationship between GYS, Youthblock, and NSW Health, with successful referrals in to Youth Health Services for young people. GYS has embraced what Youth Health Services are able to offer and have openly welcomed other health staff in to GYS to assist in programs and facilitate training and professional development.

Client Support

To date, Ursula has a case load of 12 clients under the partnership, with 5 that are currently engaged with Ursula for counselling and case coordination services. This includes check ins, general counselling, building relationships in order to refer to Youth Health Services and other services. As the Youth Health Counsellor, Ursula has been allocated referrals for client support from the Department of Communities and Justice's Adolescent Interagency Meeting (Sydney District) and the local Police to ensure wide engagement with clients presenting with complex needs and challenges.

Program Support

As per the partnership, Ursula Winterstein attends GYS programs from Monday to Wednesday, including Middle Ground, Girlzone and Teentime. Further, she attends the School Holiday Program each term when allocated. The purpose of this is to engage with GYS clients, supporting young people to develop relationships with Youth Health Services; and provide and support GYS's health education efforts.

Health Education and Promotion

A great benefit to this partnership is that Glebe Youth Service is able to access resources that generally would be available only to NSW Health services, and link GYS into health networks to address identified needs. Resources that have been distributed to and shared with GYS under the partnership include:

- Mental health information;
- Alcohol and other drugs information;



- Sexual health information;
- Healthy relationships information;
- COVID-19 resources and health education;
- Training and workshop opportunities to support the professional development of GYS staff.

GYS has also been able to link into NSW Health networks and engage Indigenous Australian health workers to support program delivery, client engagement with health services, and health promotion efforts. Youthblock's Aboriginal Youth Health Promotion Officer, Carina Williams, has attended Girlzone, utilising her knowledge as a Love Bites facilitator to facilitate conversations around healthy relationships.

Senior Aboriginal health workers from the HIV/AIDS and Related Programs Unit (HARP) team are currently attending GYS's Teentime program to engage and develop rapport with young people, supporting the development of a positive relationship with health services and thus providing opportunities to discuss sexual health, and raising awareness and education about safer sex, injecting practices and the importance of regular screening in maintaining good physical and sexual health. To provide targeted and gender-specific education and promotion, a male Aboriginal health worker and a female Aboriginal health worker from the HARP team will be attending Boyzone and Girlzone.

Professional Development and Support for GYS staff

Under the partnership, two key documents have been developed: a toolkit of resources and information for GYS to utilise when needed; and a scaffolding document to assist GYS staff in addressing issues and challenges that are prevalent with the young people who access GYS. These resources are specifically tailored for GYS to use to support the Glebe community.

A key highlight has been the provision of Youth Mental Health First Aid training, which was delivered to GYS staff under the partnership by Youthblock's Aboriginal Youth Health Promotion Officer, Carina Williams.

Aboriginal Cultural Response Team

As a result of the 2021 COVID-19 Lockdown, Ursula Winterstein was redeployed from Youthblock to NSW Health's Aboriginal Cultural Response Team (ACRT) from September 2021 to May 2022. The ACRT was developed by NSW Health in response to the 2021 COVID-19 Lockdown to assist Aboriginal and Torres Strait Islander families who were COVID-19 positive or isolating in the community. Under the Glebe Youth Service and Youth Health Service (NSW Health) Partnership, Ursula's role as Youth Health Counsellor pivoted to a pandemic response, meaning that GYS were able to establish an integral working relationship with the ACRT.

This relationship facilitated the provision of a targeted, safe and trusted response to families and young people impacted by the COVID-19 pandemic and the public health requirements around isolation, providing items such as food packages, cleaning products and essential household items, baby formula and nappies, and other physical and mental health supplies.



Under the partnership and during the redeployment period from September 2021 to May 2022, 280 people were contacted resulting in the provision of support to 62 households. Being a part of the ACRT has been a highlight for Ursula as a NSW Health worker, as well as GYS as an organisation, as we were able to provide much needed support to families who would have otherwise gone without essential goods and supplies.

* * * * *



Building infrastructure and upgrades

By Jennifer Norton, Youth and Family worker

Like any other old inner-city Sydney building, Glebe Youth Service must continuously upgrade its building infrastructure and equipment to ensure we stay a safe and nice-looking place for the community. After securing a new lease with Land and Housing Corporation NSW, we can surely do this for the next 5 years!

We have undertaken a complete refurbishment of our tired reception room, now an inviting space we can be proud is the first place most people will see when coming into Glebe Youth Service. Massive thank you to long-time supporter Jamie Parker for assisting us in accessing the funding to do this.

Glebe Youth Service secured funding to repair its roof, desperately needed after the massive rains and floods Sydney has experienced over the last year.

Glebe Youth Service has also made strides in its commitment to combatting climate change and being more environmentally sustainable, now being solar powered! We have installed solar panels as part of our roof repairs, and now also have LED lighting throughout the building. Massive thank you to community member Lindsay Charles and GYS Management Committee member Libby Hindmarsh for their work and support on this project.





The Glebe Youth Service Team 2021 – 2022

GYS has a wonderful volunteer Management Committee, dedicated staff, volunteers and a number of students. Every one of our team has contributed to the organisation and the Glebe community over the past year. We would like to thank and acknowledge each person who has worked with us in the past year.

MANAGEMENT COMMITTEE

<ul style="list-style-type: none">● Chairperson Emily Whitehouse● Treasurer Robbie Girdler● Secretary Victoria Matthews● Deputy Chairperson Julian Laurens	<ul style="list-style-type: none">● Benjamin Fisher● Judy Vergison● Dr Elizabeth Hindmarsh● Jennifer Bailey● Justine Saltmarsh - ex-officio (Mirvac)● Ankit Bailwal● Emily Kawalilak
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GYS STAFF

<ul style="list-style-type: none">● CEO / Coordinator Keiran Kevans● After Dark Program Manager Michael Coleman● Senior Youth and Family Worker Amy O'Neill● Youth Worker Habil Mawardi	<ul style="list-style-type: none">● Intensive Family Worker Jeffrey Hockey● Youth and Family Worker Jennifer Norton● Youth Health Counsellor Ursula Winterstein● Centre Administrator Christina Yeomans
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SENIOR AFTER DARK STAFF

<ul style="list-style-type: none">● Michael Carr● Eloise Woods	<ul style="list-style-type: none">● Habil Mawardi● Jeffrey Hockey
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CASUAL STAFF

<ul style="list-style-type: none">• Candace Dower• Harry Whitting• Kirawhan Fernando• Koorine Welsh	<ul style="list-style-type: none">• Nick Hattingh• Pakjira Auboiron• Ray-Dean Bowden• Sally Joas
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STUDENT INTERNSHIP

<ul style="list-style-type: none">• Joshua Tildesley	<ul style="list-style-type: none">• Marlies Groeneweg
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VOLUNTEERS

Because of the 2021 COVID-19 Lockdown and ongoing COVID-19 pandemic, Glebe Youth Service suspended its volunteering opportunities for the majority of the 2021/2022 financial year. However, since then our volunteering opportunities have started up again and we have been getting many requests from community members to volunteer at Glebe Youth Service.

* * * * *



Financial Report 2021 – 2022

GLEBE YOUTH SERVICE INC.

ABN: 34 929 502 199

COMMITTEE'S REPORT

FOR THE YEAR ENDED 30 JUNE 2022

The financial report of GLEBE YOUTH SERVICE INC. for the financial year ended 30 June 2022.

Committee members

The names of the committee members throughout the year and at the date of this report are:

Emily Whitehouse (President)
Julian Laurens (Deputy)
Robbie Girdler (Treasurer)
Jennifer Baily (Secretary)
Elizabeth Hindmarsh
Judy Vergison
Victoria Matthew
Emily Kawalilak
Ankit Bailwal
Benjamin Fisher (19/7/22)

Principal activities

The principal activity of the association during the financial year is:

The provision of services for disadvantaged, vulnerable young people and families from Glebe and surrounding areas.

Significant changes

No significant change in the nature of these activities occurred during the year.

Operating result

The loss of the Association for the financial year after providing for income tax amounted to \$(14,027).

Signed in accordance with a resolution of the members of the committee:

Emily Whitehouse

Emily Whitehouse (President)

Robbie Girdler

Robbie Girdler (Treasurer)

Dated: 27/10/22



GLEBE YOUTH SERVICE INC.

ABN: 34 929 502 199

BALANCE SHEET

FOR THE YEAR ENDED 30 JUNE 2022

	<i>Note</i>	2022 \$	2021 \$
CURRENT ASSETS			
Cash and cash equivalents	3	483,883	460,499
Trade and other receivables	4	31,139	3,881
TOTAL CURRENT ASSETS		515,022	464,381
NON-CURRENT ASSETS			
Property, plant and equipment	5	1,302	-
TOTAL NON-CURRENT ASSETS		1,302	-
TOTAL ASSETS		516,325	464,381
CURRENT LIABILITIES			
Trade and other payables	6	19,316	25,403
Provisions	7	134,053	93,645
Other current liabilities	8	211,837	180,187
TOTAL CURRENT LIABILITIES		365,206	299,235
TOTAL LIABILITIES		365,206	299,235
NET ASSETS		151,119	165,146
MEMBERS' FUNDS			
Retained earnings		151,119	165,146
TOTAL MEMBERS' FUNDS		151,119	165,146

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of Peppermell Consulting.



GLEBE YOUTH SERVICE INC.
ABN: 34 929 502 199
APPROPRIATION STATEMENT
FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$
<i>Net profit (loss)</i>	(14,027)	55,046
Retained earnings at the beginning of the financial year	165,146	110,100
RETAINED EARNINGS AT THE END OF THE FINANCIAL	151,119	165,146

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of Peppermell Consulting.

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GLEBE YOUTH SERVICE INC.
ABN: 34 929 502 199
INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
PERSONNEL COSTS		
Leave loading	3,770	3,929
Long Service Leave provision	21,340	15,419
Provision - Annual leave	19,068	18,548
Staff Training & Welfare	14,041	7,746
Superannuation	55,335	49,013
Wages - Casual	89,344	107,093
Wages - Core	475,788	421,090
Wages paid on Worker Compensation	13,744	-
Workers Compensation Insurance	11,526	8,308
	703,955	631,145
Postage & Couriers	616	1,222
Printing & Stationery	5,714	3,154
	6,330	4,376
PROGRAM COSTS		
Casework Expenses	8,219	2,437
General & Special Program Costs	74,880	56,231
Groceries	11,593	14,733
Program Travel	2,290	7,064
	96,982	80,465
Reference Materials & Subscriptions	3,964	2,160
Repairs, Maintenance & Cleaning	40,312	16,678
Security	815	452
Strategic Planning	7,000	-
Sundry expenses	18,175	8,582
Telephone, Fax & Internet	6,472	6,172
	76,738	34,044
TOTAL EXPENSES	981,753	818,895
NET PROFIT (LOSS)	(14,027)	55,046

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of Peppernell Consulting.



GLEBE YOUTH SERVICE INC.
ABN: 34 929 502 199
INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
INCOME		
ATO Cashflow Boost	-	50,000
Club NSW	2,411	5,189
Dept of Industry	8,000	-
Donations	38,867	22,830
Fundraising	-	4,881
Glebe Collective Impact Leader	2,492	-
Glebe Connected IES	-	23,653
	51,770	106,553
GRANTS RECEIVED		
SACS ERO	26,078	27,324
City of Sydney Grant	347,569	309,461
Project Funds	1,108	3,892
Community Building Partnership # 53	45,436	-
Dept of Communities & Justice	465,401	386,131
	885,592	726,808
INTEREST RECEIVED		
Other Corporations	543	818
	543	818
NSW Dept of Education	-	1,600
NSW Government	4,300	-
ORG	4,437	5,531
Project Management Fees	3,863	11,037
STCO - Stronger Comm Program	-	9,091
Sundry Income	3,172	3,429
The University of Sydney	1,835	9,074
Work Cover Reimbursements	12,216	-
	29,823	39,762
TOTAL INCOME	967,727	873,941
EXPENSES		
Auditor's Remuneration	5,600	5,100
AYAC No 2 Youth Leaders	-	2,560
Bank Charges/Fees	938	306
Cleaning	12,237	11,602
Computer Expenses	1,427	2,096
Depreciation	57	-
Electricity	5,936	6,619
Equipment Rental	2,990	2,760
Equipments Write-off	44,089	9,722
Insurance	6,689	5,946
IT Support	13,122	10,015
Management Fees	4,663	12,140
	97,748	68,866

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of Peppermell Consulting.



GLEBE YOUTH SERVICE INC.

ABN: 34 929 502 199

STATEMENT BY MEMBERS OF COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report:

1. Presents fairly the financial position of GLEBE YOUTH SERVICE INC. as at 30 June 2022 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that GLEBE YOUTH SERVICE INC. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

Emily Whitehouse

Emily Whitehouse (President)

Robbie Girdler

Robbie Girdler (Treasurer)

Dated: 27/10/22

**GLEBE YOUTH SERVICE INC.****ABN: 34 929 502 199****INDEPENDENT AUDIT REPORT TO THE MEMBERS OF ASSOCIATION, GLEBE YOUTH SERVICE INC.****Report on the audit of the financial report****Audit Opinion**

We have reviewed the accompanying financial report, being a special purpose financial report, of GLEBE YOUTH SERVICE INC. (the association), which comprises the balance sheet as at 30 June 2022, the income statement, and notes to the financial statements, including a summary of significant accounting policies and the statement by members of the committee. We have conducted an independent audit review of the financial report in order to express an opinion on them to the members of Glebe Youth Service Inc. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of its members.

In our opinion, the accompanying financial report of the association for the year ended 30 June 2022 is prepared, in all material respects, in accordance with the Associations Incorporation Act 2009.

In our opinion, the financial report presents a true and fair view of the financial position of Glebe Youth Service Inc as at 30 June 2022 and the results of its operations and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

Basis of opinion

We have conducted our audit review in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in note 1, so as to present a view which is consistent with our understanding of the Association's financial position, and performance as represented by the results of its operations and cash flows. These policies do not require the application of all Australian Accounting Standards and other mandatory professional reporting requirements in Australia. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial report section of our report.

We are independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - basis of accounting

We draw attention to note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in fulfilling the requirements under the Associations Incorporation Act 2009. We disclaim any assumption of responsibility for any reliance on this audit report or on the financial report to which it relates to any person other than the members, or for any purpose other than that it was prepared. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the association and should not be distributed to or used by parties other than the association. Our opinion is not modified in respect of this matter.



GLEBE YOUTH SERVICE INC.

ABN: 34 929 502 199

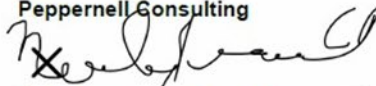
INDEPENDENT AUDIT REPORT TO THE MEMBERS OF ASSOCIATION, GLEBE YOUTH SERVICE INC.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Name of Firm: Peppernell Consulting

Name of Director:


Neale Peppernell (F CPA)

Address: 1st Floor, 185 Great North Road, Five Dock NSW 2046

Dated: 31st October 2022

Responsibility of management and those charged with governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Act 2009, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.



GLEBE YOUTH SERVICE INC.

ABN: 34 929 502 199

CERTIFICATE BY MEMBERS OF COMMITTEE

Annual statements give true and fair view of the financial position of incorporated association.

We, being the members of the Committee of the GLEBE YOUTH SERVICE INC., certify that -

The statements attached to this certificate give a true and fair view of the financial performance and position of GLEBE YOUTH SERVICE INC. during and at the end of the financial year of the association ending on 30 June 2022.

Emily Whitehouse

Emily Whitehouse (President)

Robbie Girdler

Robbie Girdler (Treasurer)

Dated: 27/10/22

